

EQUAL EMPLOYMENT OPPORTUNITY

The City of Fargo is subject to certain governmental recordkeeping and reporting requirements for the administration of civil right laws and regulations. In order to comply with these laws, the City invites you to voluntarily self-identify your race and ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

This form will not be part of your application file or included in the documentation provided to the selecting official.

**Please Print
Name**

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Date

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Position applying for

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Department

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Birthdate

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Gender

- Male
 Female

Racial/Ethnic Heritage (Check One)

<input type="checkbox"/> Hispanic or Latino – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race <input type="checkbox"/> White (Not Hispanic or Latino) – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa. <input type="checkbox"/> Black or African American (Not Hispanic or Latino) – A person having origins in any if the black racial groups of Africa. <input type="checkbox"/> Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino) – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands. <input type="checkbox"/> Asian (Not Hispanic or Latino) – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam. <input type="checkbox"/> American Indian or Alaska Native (Not Hispanic or Latino) – A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment. <input type="checkbox"/> Two or More Races (Not Hispanic or Latino) – All persons who identify with more than one of the above five races.

How did you learn about this job opening? (List the name of the newspaper, school employment office, employment agency, organization, agency employee, or other source):

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Your Home Address

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City

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State

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ZIP Code

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